



Colorado Association of Funders, Colorado Nonprofit Association, and Community Resource Center are proud to present this one-day event which:

- Nonprofits enhance their understanding of the various ways they can promote equity through their work.
- Funders enhance their understanding of the importance of integrating an equity focus into their overarching grantmaking strategy.
- Grantmakers and grantseekers have a stronger understanding of the work that needs to be done, and clarity on how this work can best be accomplished in concert with each other.

8:30	Registration & Light Breakfast
9:00-9:55	Deconstructing Equity <ul style="list-style-type: none"> • Presented by Nita Mosby Tyler
10:10-11:30	<p>Morning Breakout Combine Grantmakers and Grantseekers in 7 sessions that are focused on issue areas that affect all organization types.</p> <ol style="list-style-type: none"> 1. What Are the Facts, Data & Implications? <ul style="list-style-type: none"> • Panel facilitated by Lydia McCoy, Colorado Nonprofit Association • Panel participants: Colorado Cross-Disability Coalition, Colorado Children’s Campaign, and The Piton Foundation at Gary Community Investments 2. Equity Insight <ul style="list-style-type: none"> • Presented by Joelle Martinez • This session will cover the four elements of personal awareness to achieve equitable results. The four elements are hindsight - reflection of history or past, foresight - opportunities for the future, insight - awareness of institutional barriers, and finally mindfulness - an overview of how rewiring our brain is the first step towards equity in our work. 3. Ally vs. Accomplice <ul style="list-style-type: none"> • Presented by Heather Arnold Renicker, SURJ • This session will discuss what it means to be an ally and how the conversation has recently shifted to being an accomplice in the fight for equity and justice. Participants will explore ally behaviors and start to develop a framework for a more active stance of disrupting privilege by working towards being an accomplice in social justice. 4. Align Values Across Organizational/Internal Structure <ul style="list-style-type: none"> • Presented by Nita Mosby Tyler 5. Addressing Implicit Bias in our Work: Transforming Organizational Cultures <ul style="list-style-type: none"> • Presented by Chinook Fund • This facilitated workshop includes a series of individual and group exercises designed to help participants reflect on and identify the ways implicit bias can impact their work. After developing shared agreements for how the workshop will proceed, participants should expect to engage in personal reflective writing, be open to sharing about their lived experiences and background, take on role playing, and engage in group discussion. 6. Case Studies on Building Equity 7. Bringing Your Board on the Equity Journey <ul style="list-style-type: none"> • Presented by Angell Perez
11:45-1:15	Lunch Plenary
1:30-3:00	<p>Afternoon Breakout Led by facilitators who have been on the journey, the afternoon breakouts allow nonprofits to connect only with other nonprofits while funders convene with other funders during inspiring and practical-steps sessions.</p> <p>Inspire & Practical Steps, Grantmaker only</p> <ol style="list-style-type: none"> 1. Inspire & Practical Steps Grantmaker Only <ul style="list-style-type: none"> • Presented by Marcus Walton, ABFE <p>Inspire & Practical Steps, Grantseeker only</p> <ol style="list-style-type: none"> 1. Impacting Racial Equity through Organizational Transformation From the Inside – Out <ul style="list-style-type: none"> • Presented by Felicia Griffin and Quinntavious Williams , FRESC • This session will share a story of transformation and commitment to Racial Justice for our organization and also share a tool-kit guide to learn about the phases of organizational development work in this area and how to start this work in your organization or further challenge your organization to stretch towards becoming stronger internally and externally in this area. 2. With Great Power Comes Great Responsibility: Nonprofit Advocacy & Equity Systems Change & Equity <ul style="list-style-type: none"> • Presented by Emily Shamsid-Deen and Rebecca Gorrell, Community Resource Center • The landscape of the sector is changing. Energy and urgency are building for every type of nonprofit to engage in advocacy work. This session will help participants understand the role of nonprofits to influence and create equitable systems, stay mission-centered, and create fundamental social change.
3:15-4:00	Looking Ahead: Moving Toward Equity, Together
4:00-5:30	Grantmaker and Grantseeker Joint Happy Hour